

**ANMF Addendum 170519 EMR Change Impact Statement
– NaMES Addition 170619**

| NURSING AND MIDWIFERY | | | | |
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| Current State | Future State | Proposed Change | Mitigating the Change | Formal Statement Required |
| Handover using a paper-based tool which is printed from PFM. Information in PFM has been typed in especially for the process of handover. | Handover will be automatically pulled from information within the EMR. No typing of handover sheet required. No paper handover sheet will be printed as this will be out of date once printed. | <p>Use specific areas of the EMR called care compass and ISBAR nurse summary page for bedside handover</p> <p>Use specific area of EMR called CLO for nurse in charge handover;</p> <p>Use specific area of EMR called ISBAR nurse summary for inter department /ward transfer handover</p> <p>Handover recipient and provider recorded in specific area of EMR called iView</p> <p>Tap on - Tap off access will provide nurses and midwives with ready access to patient information across all clinical areas</p> | <p>Pre-Go-Live Change Activities and Briefings</p> <ul style="list-style-type: none"> • Focus groups • Ward/theatre walkthroughs • Pop Up Kiosks • Targeted familiarisation sessions • Nursing and Midwifery Interactives • Updated procedure PROMPT • Quick Reference Guides • On Line learning and video • EMR Classroom Training • Simulation Practice in EMR • Proficiency Testing | N/A |
| Staff Assignment is undertaken by the ANM and written in the ward book. It is also typed into PFM. | <p>Staff Assignment is undertaken by the ANM and written in the ward book. The nurse/midwife will then be required to assign themselves their patients in the EMR</p> <p>Staff assignment in EMR to provide the right list in order to plan patients care during the shift.</p> | <p>After the Nurse in Charge from previous shift has allocated nurses to their patients in the ward book, the bedside nurse/midwife will assign themselves these patients in the EMR.</p> <p>The bedside Nurse will also maintain their assignment during their shift as patient movement occurs.</p> | | N/A |
| Medication Administration including complex medications are prescribed and administered on different paper | All medications will be on the one Medication Chart (MAR). Including insulins, epidurals, IV infusions. Barcode scanning to administer | The Medication Administration Record (MAR) will include all medications ordered with special instructions and order comments. | | N/A |

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| <p>charts. Medications for individual patients are stored in various places on different medical surgical wards (medication room, bedside drawers, large medication trolleys etc)</p> | <p>medications. Medications will be stored in the WoW's for medical/surgical wards.</p> | <p>The Medication Administration Wizard (MAW) will facilitate barcode scanning for positive patient identification on administration.</p> <p>Where applicable the latest associated observation can also be viewed or updated on the MAW.</p> <p>Imprest medications to be administered to the patient will be stored in lockable WOWs. Nurses will be required to stock the drawers in the WOWs and return medications to ward imprest or pharmacy return box on ward.</p> | <ul style="list-style-type: none"> • End to end shift workflow walkarounds <p>Go-Live support</p> <ul style="list-style-type: none"> • Superusers • Champions • EMR mobile application • EMR app and • EMR e-coach | |
| <p>Specimen collection is a paper-based workflow and includes nurses and midwives signing specimen collections prior to sending to pathology</p> | <p>Use of the Specimen Collection Module in EMR, specimen label printer and barcode scanner in collecting specimens.</p> | <p>Orders for collection will be visible on the Care Compass and collected through the Specimen Collection Module. Nurses and midwives will print a specimen label from the printer and stick this on their collection container.</p> | | N/A |
| <p>Blood Transfusion is a paper based workflow</p> | <p>Blood transfusion will be an EMR workflow.</p> | <p>Consent form will remain on paper, Collection of blood done through the EMR Specimen Collection Module, Blood Transfusion Record will remain on paper, pre-administration checklist will be entered in iView with the assistance of scanning, the Fluid Balance Chart is populated in the EMR, Observations will be done on the EMR.</p> | | N/A |
| <p>Rounding documented on paper</p> | <p>Rounding documented in EMR</p> | <p>Regular rounding documented in Quick View – Rounding of items attended to be documented</p> | | N/A |
| <p>Diet Ordering is undertaken in</p> | <p>Diet ordering and allergies will be</p> | <p>Duplication of diet requirements and</p> | | N/A |

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| <p>IPM and in the paper medical record. On some Monash Health sites kitchen receive a fax of patient diet requirements</p> | <p>entered into both EMR and IPM</p> | <p>reconcile by NIC with the IPM diet report. Documentation of food allergy in IPM with diet order</p> | | |
| <p>Maternity related documentation is completed in; BOS, SMR, K2 and on paper charts.</p> | <p>Maternity related documentation will be completed in BOS, K2, paper charts and the EMR</p> | <p>Maternity related observations and assessments will remain in BOS, K2 and paper charts The EMR will be used for medications, orders (pathology, radiology, referrals) blood transfusions, specimen collection and fluid balance charts. Midwives will document progress notes in the EMR.</p> | | <p>N/A</p> |
| <p>• Nursing and Midwifery Education & Strategy (NaMES) staff support education, training and organisational change across the organisation. • Currently most team members work M-F commencing at 0800 • Most educators work predominately on one site however it is not uncommon for them to deliver education at other sites</p> | <ul style="list-style-type: none"> • NaMES staff will contribute to super-user workforce • NaMES staff to be rostered M-F commencing at 0700 • Staff may be rostered to a variety of sites depending on go live stage | <ul style="list-style-type: none"> • Required start time 0700 this may be a change for some NaMES staff • Shifts to be worked at sites that may differ from regular work site | <p>NaMES staff to be consulted in roster creation i.e. days of week and available site</p> | <p>N/A</p> |