

## Addendum to Monash Health EMR Change Impact Statement Relevant to Nursing & Midwifery Employees

NURSING AND MIDWIFERY				
Current State	Future State	Proposed Change	Mitigating the Change	Formal Statement Required
<p><b>Handover using a paper-based tool which is printed from PFM. Information in PFM has been typed in especially for the process of handover.</b></p>	<p>The handover will be automatically pulled from information within the EMR. No typing of handover sheet required. No paper handover sheet will be printed as this will be out of date once printed.</p>	<p>Use specific areas of the EMR called care compass and ISBAR nurse summary page for bedside handover</p> <p>Use a specific area of EMR called CLO for nurse in charge handover;</p> <p>Use a specific area of EMR called ISBAR nurse summary for inter-department /ward transfer handover</p> <p>Handover recipient and provider recorded in a specific area of EMR called iView</p> <p>Tap on - Tap off access will provide nurses and midwives with ready access to patient information across all clinical areas</p>	<p>Pre-Go-Live Change Activities and Briefings</p> <ul style="list-style-type: none"> <li>• Focus groups</li> <li>• Ward/theatre walkthroughs</li> <li>• Pop Up Kiosks</li> <li>• Targeted familiarisation sessions</li> </ul>	N/A
<p><b>Staff Assignment is undertaken by the ANM and written in the ward book. It is also typed into PFM.</b></p>	<p>Staff Assignment is undertaken by the ANM and written in the ward book. The nurse/midwife will then be required to assign themselves their patients in the EMR</p> <p>Staff assignment in EMR to provide the right list to plan patient's care during the shift.</p>	<p>After the Nurse in Charge from the previous shift has allocated nurses to their patients in the ward book, the bedside nurse/midwife will assign themselves these patients in the EMR.</p> <p>The bedside Nurse will also maintain their assignment during their shift as patient movement occurs.</p>	<ul style="list-style-type: none"> <li>• Nursing and Midwifery Interactives</li> <li>• Updated procedure PROMPT</li> <li>• Quick Reference Guides</li> <li>• On-Line learning and video</li> <li>• EMR Classroom Training</li> <li>• Simulation Practice in EMR</li> <li>• Proficiency Testing</li> <li>• End-to-end shift workflow walkarounds</li> </ul>	N/A
<p><b>Medication Administration, including complex medications,</b></p>	<p>All medications will be on the one Medication Chart (MAR). Including</p>	<p>The Medication Administration Record (MAR) will include all</p>		N/A

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<p><b>are prescribed and administered on different paper charts. Medications for individual patients are stored in various places on different medical surgical wards (medication room, bedside drawers, large medication trolleys, etc.)</b></p>	<p>insulins, epidurals, IV infusions. Barcode scanning to administer medications. Medications will be stored in the WOWs for medical/surgical wards.</p>	<p>medications ordered with special instructions and order comments.</p> <p>The Medication Administration Wizard (MAW) will facilitate barcode scanning for positive patient identification on administration.</p> <p>Where applicable, the latest associated observation can also be viewed or updated on the MAW.</p> <p>Imprest medications to be administered to the patient will be stored in lockable WOWs. Nurses will be required to stock the drawers in the WOWs and return medications to ward imprest or pharmacy return box on ward.</p>	<p>Go-Live support</p> <ul style="list-style-type: none"> <li>• Super Users</li> <li>• Champions</li> <li>• EMR mobile application</li> <li>• EMR app and</li> <li>• EMR e-coach</li> </ul>	
<p><b>Specimen collection is a paper-based workflow and includes nurses and midwives signing specimen collections before sending to pathology</b></p>	<p>Use of the Specimen Collection Module in EMR, specimen label printer, and barcode scanner in collecting specimens.</p>	<p>Orders for collection will be visible on the Care Compass and collected through the Specimen Collection Module.</p> <p>Nurses and midwives will print a specimen label from the printer and stick this on their collection container.</p>		N/A
<p><b>Blood Transfusion is a paper-based workflow</b></p>	<p>Blood transfusion will be an EMR workflow.</p>	<p>Consent form will remain on paper, Collection of blood done through the EMR Specimen Collection Module, Blood Transfusion Record will remain on paper, the pre-administration checklist will be entered in iView with the assistance of scanning, the Fluid Balance Chart is populated in the EMR, Observations will be done</p>		N/A

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		on the EMR.	
<b>Rounding documented on paper</b>	Rounding documented in EMR	Regular rounding documented in Quick View – Rounding of items attended to be documented	N/A
<b>Diet Ordering is undertaken in IPM and in the paper medical record. On some Monash Health sites kitchen receive a fax of patient diet requirements</b>	Diet ordering and allergies will be entered into both EMR and IPM	Duplication of diet requirements and reconcile by NIC with the IPM diet report. Documentation of food allergy in IPM with diet order	N/A
<b>Maternity-related documentation is completed in; BOS, SMR, K2 and on paper charts.</b>	Maternity-related documentation will be completed in BOS, K2, paper charts and the EMR	Maternity-related observations and assessments will remain in BOS, K2 and paper charts The EMR will be used for medications, orders (pathology, radiology, referrals) blood transfusions, specimen collection, and fluid balance charts. Midwives will document progress notes in the EMR.	N/A